

TGV SRAAC LIMITED

SUSTAINABLE PROCUREMENT POLICY	
POLICY REVIEWED REVISED AND UPDATED	21.05.2026

SUSTAINABLE PROCUREMENT POLICY

TGV SRAAC Limited, procurement policy is based on the principle of shared value a concept that promotes policies and operating practices that enhance the competitiveness of a company while also improving economic and social conditions in the communities in which it operates.

It believes that companies can help solve critical social issues while enhancing their competitive advantage. As part of this vision, we have undertaken initiatives under, education, environment, and vocational training and have adopted sustainability.

TGV SRAAC Limited, has always promoted high ethical standards of professional and personal conduct by our team members and business associates. All our team members and business associates must be committed to integrity in all aspects of their activities and comply with all applicable laws, regulations and internal policies. We have laid down a Code of Ethics and Business Conduct to improve overall compliance with an ethical and transparent process in managing the affairs of the Company. We aim to ensure that our business operations are managed in accordance with the Code of Conduct.

Sustainable Procurement

To achieve our goals and ensure ethical conduct, it is imperative that our suppliers share our values and vision; and raise the sustainability standards in our supply chain. We acknowledge that long-term sustainable development of our suppliers is critical to our joint success, and we value our relationship with suppliers who share the same approach and vision towards doing business.

In line with our commitment, we have developed a Sustainable Procurement Policy (Policy), which is an extension of our values and is applicable to all our suppliers. We expect our suppliers to operate in accordance with the principles as outlined in this Policy and adhere to all applicable laws and regulations.

This Policy goes beyond mere compliance with the law by drawing upon internationally recognized standards to identify and define best practices.

This Policy outlines our expectations with regards to ethics, business integrity, human rights, health and safety, environment. The local community and quality of product and operations.

We will periodically review the policy to ensure that it continues to help us move towards our vision. We encourage our suppliers to review this information and ensure that the principles and practices outlined in the Policy will be reflected in your on-going business dealings with us. We expect you to communicate the Policy throughout your organization as appropriate. Let us move together towards an ethically driven, socially focused green inspired and quality centered supply chain.

The principles:

- **Ethically Driven**

We conduct our business activities in a fair and transparent manner with honesty, integrity, high ethical & moral standards and respect for human rights. We strongly believe that high ethical standards are essential for sound business relationships. We expect our suppliers to share this commitment while conducting their business.

- **Business Integrity and Ethics**

1. Conflict of interest

Suppliers are expected to report any conflict of interest in any business dealings with TGV SRAAC Limited, That supplier is aware of allowing us the opportunity to take appropriate action. It should be disclosed if any TGV SRAAC Limited, or professional under contract with TGV SRAAC Limited, may have significant ownership or interest in a supplier's business.

2. Bribery, corruption, gifts and donations

Suppliers in all commercial dealings with TGV SRAAC Limited, or otherwise must not receive or offer to make any illegal payments, gifts, bribes, donations or other improper advantage in order to obtain unethical favours for the business. All suppliers must ensure that no action is taken to violate any applicable anti-bribery or anti-corruption laws and regulations in the locations of their operations and make every effort to eliminate all forms of corruption and bribery.

3. Confidentiality

Suppliers shall safeguard and respect TGV SRAAC Limited, Intellectual property, trade secrets and other confidential, proprietary and sensitive information or data at all times and shall not disclose the same.

4. Anti-competitive and restrictive trade practices

Suppliers must comply with applicable local and international laws to promote free and fair competition and to get business by offering competitive prices and innovative products.

- **Human Rights**

1. Forced and child labour

Suppliers shall prohibit use of child labour at any stage of their business process. We expect that our suppliers will not employ any person below the age of 18 (or as per local law, whichever is greater). The suppliers must not use forced labour including prison or debt bondage labour, human trafficking or modern• day slavery.

2. Compensation and working hours

We expect suppliers to comply with applicable wage and hour laws, regulations and mandatory industry standards pertaining to minimum wages, overtime pay, working hours and rest periods.

3. Non-discrimination

Suppliers must ensure there is no discrimination in their hiring and employment practices based on race, gender, age, nationality, religion, sexual orientation, marital status, citizenship, disability, veteran status, medical condition etc.

- **Accountability and Transparency**

Maintaining appropriate financial records

We expect suppliers to prepare and maintain accounts of business dealings fairly, accurately and in accordance with accounting and financial reporting standards which represent the generally accepted guidelines, principles, standards, laws and regulations of the country of operation.

- Legal and Regulatory Compliance

We expect our suppliers to comply with all applicable laws and regulations within the country of operation. All other applicable international laws and regulations should also be complied with. Suppliers should follow guidelines of all the required permits and registrations to be legally compliant at all times.

- Social Focused

We are committed towards supporting sustainable development and business practices. Sustainable practices now have grown to encompass social performance criteria as well. We believe that an organization should play a significant and beneficial role within the local community and society in general. We are contributing towards the social and economic development of the communities in which we operate and expect our suppliers to take steps towards same.

- **Responsible Conduct with Stakeholders**

1. Fair dealing with vendors/suppliers

We encourage our suppliers to conduct all transactions with their business partners in a fair and transparent manner including fair evaluation, reasonable selection, equal opportunities, fair and free competition for all.

2. Diversity in workforce

We suggest that suppliers should take initiatives to have a diverse and inclusive workforce in terms of age, gender, experience, ethnicity etc.

3. Engage and involve local communities

We encourage our suppliers to address issues and concerns of the community impacted by operations of the supplier and minimize the impact.

4. Employee Health and Safety

We expect our suppliers to adopt robust and relevant management practices in order to comply with applicable health and safety laws, rules, regulations and industry standards. The suppliers are also encouraged to conduct training and awareness activities for employees on health and safety. We also suggest suppliers take reasonable actions to prevent accidents and injuries by analysing and minimizing risk exposure.

5. Local Community Development

We understand that our operations not only affect our own communities but also those who are in contact with our supply chains and our suppliers. Therefore, we encourage our suppliers to undertake steps to collaborate and associate with the local community for economic and social development by providing employment, helping in eradicating poverty, helping in developing skills of local people etc. wherever relevant.

- **Quality centered**

Ensuring quality and adherence to manufacturing and product standards is of prime importance to us.

1. Quality Management System

We expect our suppliers to establish quality objectives, policies, manuals, procedures and have in place a certified Quality Management System by competent authority like ISO. The suppliers should comply with local regulations, registrations, have training management reviews and internal audits to ensure that the Quality Management System is effective.

2. Facility and Machinery

We expect our suppliers to give utmost importance to equipment design, installation, maintenance and ensure validation/verification of the same. The suppliers should have in place proper housekeeping and pest control to ensure hygiene, safety and security of its workforce.

3. Material Management

We expect our suppliers to have in place established practices for storage, handling and transportation of raw material and to maximize the risk prevention measures through good warehousing practices and proper handling of rejected items.

Implementation of Policy

Applicability and Implementation

We understand that our suppliers fall under different categories in terms of their scale, the product/service they supply, the raw materials being used by them, their organization structure and geographies of operation. Keeping these factors in mind, we have designed the Policy in

a manner that it works for the whole supplier base, although the level and type of compliance will vary depending on the type of the supplier and the principles applicable to them.

We expect our suppliers to set in place internal policies, governance structures, systems, processes and take any other relevant measures to ensure adherence with this Policy. The suppliers are expected to disclose to us the goals set by them, and the measures undertaken by them for each of the various principles underlined in this Policy. We will work with our suppliers to identify issues that do not meet our expectations and help them in addressing the gaps identified, if any. Specifics related to applicability of principles and their implementation is provided in the Sustainable Procurement Guide for Suppliers.

Monitoring and Reporting

We expect our suppliers to monitor and report the initiatives undertaken by them with regards to ensuring adherence to this Policy.

We recommend our suppliers to place monitoring and reporting mechanisms and management systems, wherever required to effectively implement and manage such initiatives. The suppliers should focus on continuously improving their performance with regards to compliance with this Policy.

Reporting on Breaches

We support and encourage those who report actual or suspected breaches without any fear of retaliation. Any failure to comply with this should be immediately reported through our anonymous whistle-blower process.

Prepared by	Reviewed Revised and updated by	Approved by Board
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Company Secretary	Sr. Vice President (Fin & Accounts)	Executive Director (Fin & Comml.,)